

## Draft Agenda

### Estes Park Health Board of Directors' Regular Meeting by GoToWebinar and In-Person

Wednesday April 30, 2025

5:30 pm - 7:15 pm

Estes Park Town Hall - Town Board Meeting Room, 170 MacGregor Ave, Estes Park CO 80517

| Regular Session                       |  | Mins. | Procedure    | Presenter(s)   |
|---------------------------------------|--|-------|--------------|--|
| 1                                     | Call to Order and Welcome  | 1     | Action       | Dr David Batey   |
| 2                                     | Approval of the Agenda   | 1     | Action       | EPH Board of Directors                                     |
| 3                                     | Public Comments on Items Not on the Agenda                           | 3     | Information  | Public   |
| 4                                     | General Board Member Comments  | 3     | Information  | EPH Board of Directors                                     |
| 5                                     | Consent Agenda Items Acceptance:                                     | 2     | Action       | EPH Board of Directors                                     |
| 5.1                                   | Board Minutes  |       |              |  |
| 5.1.1                                 | EPH Board Regular Meeting Minutes March 26, 2025                     |       |              |  |
| 5.1.2                                 | EPH Board Executive Session Minutes Mar 25, 2025                     |       |              |  |
| 5.1.3                                 | EPH Board Executive Session Minutes Mar 28, 2025                     |       |              |  |
| 5.1.4                                 | EPH Board Executive Session Minutes Apr 01, 2025                     |       |              |  |
| 5.1.5                                 | EPH Board Executive Session Minutes Apr 17, 2025                     |       |              |  |
| 5.1.6                                 | EPH Board Executive Session Minutes Apr 22, 2025                     |       |              |  |
| 5.2                                   | Other Documents  |       |              |  |
| 5.2.1                                 |  |       |              |  |
| 6                                     | Medical Staff Credentialing Report                                   | 2     | Action       |  |
| 7                                     | Presentations:   |       |              |  |
| 7.1                                   | Park Hospital District Board May 6, 2025 Election Update             | 4     | Discussion   | Ms. Sarah Shepherd   |
| 7.2                                   | EPH 2024 Financial Audit   | 20    | Discussion   | Eide Bailly LLP, Ms. Aysha Douglas                         |
| 7.3                                   | EPH CEO - Strategic Update   | 15    | Discussion   | Mr Vern Carda  |
| 7.4                                   | EPH Chief Nursing Officer - Strategic Update                         | 15    | Discussion   | Ms Pat Samples   |
| 7.5                                   | EPH UCHealth Partnership Process Update                              | 5     | Discussion   | Mr Vern Carda  |
| 8                                     | Executive Summary - Significant Items Not Otherwise Covered          | 1     | Discussion   | EPH Leadership & Board of Directors                        |
| 9                                     | All Attendee Conversation on Emerging Topics                         | 15    | Conversation | Community Attendees, EPH Board, EPH Senior Leadership Team |
| 10                                    | Potential Agenda Items: Wednesday May 28, 2025 Regular Board Meeting | 1     | Discussion   | EPH Board of Directors                                     |
| 11                                    | Adjournment  | 1     | Action       | EPH Board of Directors                                     |
| Estimated Total Regular Session Mins. |  | 89    |              |  |

**Next Regular EPH Board Meeting: Wednesday May 28, 2025 5:30 - 7:30 pm**

Possible Next Meeting Agenda Items



# ESTES PARK HEALTH

## ESTES PARK HEALTH BOARD OF DIRECTORS' Regular Meeting Minutes – March 26, 2025

### **Board Members in Attendance**

Dr. David Batey, Chair  
Mr. Drew Webb, Vice Chair  
Dr. Steve Alper, Finance Committee Chair  
Ms. Brigitte Foust, Board Secretary  
Dr. Cory Workman, Member at Large

### **Other Attendees**

Mr. Vern Carda, CEO  
Ms. Pat Samples, CNO  
Ms. Aysha Reeves, CFO  
Ms. Rachel Ryan (via webinar)  
Mr. Jacob Schmitz  
Mr. Benjamin Hetrick  
Dr. Bridget Dunn  
Dr. Jennifer McLellan  
Ms. Kaci Early  
Ms. Sarah Shepherd  
Ms. Wendy Rigby  
Dr. Cynthia Dilauro  
Ms. Iryna Irkliienko  
Suzy Blackhurst  
Randy Brigham  
Linnea Carter  
Michelle Gordon  
Larry Leaming  
Tom Leigh  
Yvonne Salfinger  
Pamela Serbin  
Janet Zeschin  
Max Salfinger

**1. Call to Order**

The board meeting was called to order at 5:33 PM by David Batey; there was a quorum present. Notice of the board meeting was posted in accordance with the Sunshine Law Regulation.

**2. Approval of the Agenda**

David Batey motioned to approve agenda as submitted. Steve Alper seconded the motion, which carried unanimously.

**3. Public Comments on Items Not on the Agenda**

No comments.

**4. General Board Member Comments**

The Estes Valley Voice recently publicly announced that they have filed a lawsuit against Estes Park Health for the release of the LOI with UCHHealth; EPH has explained the reasoning behind not releasing the LOI and are confident that said reasons follow legal requirements.

**5. Consent Agenda Items Acceptance**

David Batey motioned to approve consent agenda items as listed, which carried unanimously. Second by Steve Alper.

**6. Medical Staff Credentialing Report**

Brigitte Foust recommended the approval of the Medical Staff Credentialing Report. Steve Alper seconded the motion, which carried unanimously.

**7. Presentations**

**7.1 Park Hospital District Board May 6, 2025 Election Update – Ms. Sarah Shepherd**

- Notice of Election has been posted on district website. Ballots are being mocked up and drafted and are set to go out per scheduled, the week of April 14<sup>th</sup>.
- If mail ballots have not been received by April 21<sup>st</sup> or 22<sup>nd</sup>, contact DEO.

**7.2 EPH CEO – Strategic Update, Nurse Call System, Breast Health Center Project Update – Mr. Vern Carda, Mr. Benjamin Hetrick, Mr. Jacob Schmitz**

- See presentation. Eide Bailey was recently onsite, conducting the audit and cost report. In April, the results of that audit will be ready to review and discuss.
- Physician recruitment: Dr. Paige Dekker will be leaving in May and a locum will serve until a replacement is found. Family Medicine physician Dr. Hannah Fields will be starting in July.
- Internal Medicine physician recruitment continues.
- Parking lot resurfacing project is ongoing.
- Breast Health Center Project Update: part of the Master Planning process. This will entail reconstructing part of the current DI department into a designated Breast Health Center to include DEXA, Ultrasound, and Mammography in proximity. New features will include a designated waiting room, changing rooms, and soft finishes for an enhanced patient experience. Estimated cost is \$450,000.00.

- Information Technology: see presentation. Updates included overview of Threatdown DNS Filtering, PhishER (advanced Phishing Detection), ongoing efforts for cybersecurity awareness, upgrades to Windows 11, C-Cure IQ (door and badge access upgrade), the HillRom Nurse Call System upgrade, and online appointment scheduling at Estes Park Health.

7.3 Motion to approve expenditure for Nurse Call System – EPH Board of Directors

- See motion. Passed with unanimous approval.

7.4 EPH UCHealth Partnership Update – Mr. Vern Carda

- Still in process of information exchange with UCHealth for due diligence. Legal documents and work documents continue to be reviewed as well.

8. Executive Summary – Significant Items Not Otherwise Covered

No comments.

9. All Attendee Conversation on Emerging Topics

- Floor opened at 6:59 PM.

10. Potential Agenda Items for Wednesday April 30, 2025, Regular Board Meeting

No comments.

11. Adjournment

David Batey motioned to adjourn the meeting at 7:00 PM. Drew Webb and Steve Alper seconded the motion, which carried unanimously.

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David M. Batey, Chair

**Estes Park Health Board of Director**

**Draft Public Agenda**  
**Estes Park Health Board of Directors' Executive Session - In Person and by TEAMS**  
**Tuesday, March 25, 2025**  
**08:00 am - 10:30 am**

| <b>Regular Session</b>             |   | <b>Mins.</b> | <b>Procedure</b> | <b>Presenter(s)</b> |
|------------------------------------|---|--------------|------------------|---------------------|
| <b>1</b>                           | Call to Order/Welcome (Time 08:12 am)   | 1            | <b>Action</b>    | Dr David Batey      |
| <b>2</b>                           | Approval of the Agenda (Motion Alper 2nd Foust - Unanimous )  | 1            | <b>Action</b>    | EPH Board           |
| <b>3</b>                           | Public Comments on Items Not on the Agenda - None   | 1            | Information      | Public              |
| <b>4</b>                           | General Board Member Comments on Items Not on the Agenda - None   | 1            | Information      | EPH Board           |
| <b>5</b>                           | Entertain a motion to enter Executive Session pursuant to Section 24-6-402(4)(e) C.R.S. for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators, with regard to the Partnership with UCHHealth, EPH Strategic Initiatives, and pursuant to Section 24-6-402(4)(b) C.R.S. to conference with an attorney for Estes Park Health for the purposes of receiving legal advice on specific legal questions. (Motion Alper 2nd Foust - Unanimous ) | 145          | <b>Action</b>    | EPH Board           |
| <b>6</b>                           | Adjournment (Motion Alper 2nd Workman - Unanimous Time 10:38 am )   | 1            | <b>Action</b>    | EPH Board           |
| <i>Total Regular Session Mins.</i> |   | <b>150</b>   |                  |                     |

Board Members Present: Alper, Batey, Foust, Webb, Workman

**Draft Public Agenda**  
**Estes Park Health Board of Directors' Executive Session - In Person and by TEAMS**  
**Friday , March 28, 2025**  
**03:15 pm - 05:15 pm**

| <b>Regular Session</b>             |   | <b>Mins.</b> | <b>Procedure</b> | <b>Presenter(s)</b> |
|------------------------------------|---|--------------|------------------|---------------------|
| <b>1</b>                           | Call to Order/Welcome (Time 03:21 pm)   | 1            | <b>Action</b>    | Dr David Batey      |
| <b>2</b>                           | Approval of the Agenda (Motion Foust 2nd Workman - Unanimous )  | 1            | <b>Action</b>    | EPH Board           |
| <b>3</b>                           | Public Comments on Items Not on the Agenda - None   | 1            | Information      | Public              |
| <b>4</b>                           | General Board Member Comments on Items Not on the Agenda - None   | 1            | Information      | EPH Board           |
| <b>5</b>                           | Entertain a motion to enter Executive Session pursuant to Section 24-6-402(4)(e) C.R.S. for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators, with regard to the Partnership with UCHealth, EPH Strategic Initiatives, and pursuant to Section 24-6-402(4)(b) C.R.S. to conference with an attorney for Estes Park Health for the purposes of receiving legal advice on specific legal questions. (Motion Workman 2nd Webb - Unanimous ) | 115          | <b>Action</b>    | EPH Board           |
| <b>6</b>                           | Adjournment (Motion Webb 2nd Foust - Unanimous Time 04:29 pm )  | 1            | <b>Action</b>    | EPH Board           |
| <i>Total Regular Session Mins.</i> |   | 120          |                  |                     |

Board Members Present: Alper, Batey, Foust, Webb, Workman

**Draft Public Agenda**  
**Estes Park Health Board of Directors' Executive Session - In Person and by TEAMS**  
**Tuesday, April 01, 2025**  
**08:00 am - 10:30 am**

| <b>Regular Session</b>             |  | <b>Mins.</b> | <b>Procedure</b> | <b>Presenter(s)</b> |
|------------------------------------|--|--------------|------------------|---------------------|
| <b>1</b>                           | Call to Order/Welcome (Time 08:06 am)  | 1            | <b>Action</b>    | Dr David Batey      |
| <b>2</b>                           | Approval of the Agenda (Motion Alper 2nd Workman - Unanimous )   | 1            | <b>Action</b>    | EPH Board           |
| <b>3</b>                           | Public Comments on Items Not on the Agenda - None  | 1            | Information      | Public              |
| <b>4</b>                           | General Board Member Comments on Items Not on the Agenda - None  | 1            | Information      | EPH Board           |
| <b>5</b>                           | Entertain a motion to enter Executive Session pursuant to Section 24-6-402(4)(e) C.R.S. for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators, with regard to the Partnership with UCHealth, EPH Strategic Initiatives, and pursuant to Section 24-6-402(4)(b) C.R.S. to conference with an attorney for Estes Park Health for the purposes of receiving legal advice on specific legal questions. (Motion Alper 2nd Workman - Unanimous ) | 145          | <b>Action</b>    | EPH Board           |
| <b>6</b>                           | Adjournment (Motion Alper 2nd Foust - Unanimous Time 10:32 am )  | 1            | <b>Action</b>    | EPH Board           |
| <i>Total Regular Session Mins.</i> |  | 150          |                  |                     |

Board Members Present: Alper, Batey, Foust, Webb, Workman

5.1.4

**Draft Public Agenda**  
**Estes Park Health Board of Directors' Executive Session - In Person and by TEAMS**  
**Thursday, April 17, 2025**  
**08:00 am - 10:00 am**

| <b>Regular Session</b>             |   | <b>Mins.</b> | <b>Procedure</b> | <b>Presenter(s)</b> |
|------------------------------------|---|--------------|------------------|---------------------|
| <b>1</b>                           | Call to Order/Welcome (Time 08:05 am)   | 1            | Action           | Dr David Batey      |
| <b>2</b>                           | Approval of the Agenda (Motion Alper 2nd Workman - Unanimous )  | 1            | Action           | EPH Board           |
| <b>3</b>                           | Public Comments on Items Not on the Agenda - None   | 1            | Information      | Public              |
| <b>4</b>                           | General Board Member Comments on Items Not on the Agenda - None   | 1            | Information      | EPH Board           |
| <b>5</b>                           | Entertain a motion to enter Executive Session pursuant to Section 24-6-402(4)(e) C.R.S. for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators, with regard to the Partnership with UCHHealth, EPH Strategic Initiatives, and pursuant to Section 24-6-402(4)(b) C.R.S. to conference with an attorney for Estes Park Health for the purposes of receiving legal advice on specific legal questions. (Motion Workman 2nd Alper - Unanimous ) | 115          | Action           | EPH Board           |
| <b>6</b>                           | Adjournment (Motion Alper 2nd Foust - Unanimous Time 10:03 am )   | 1            | Action           | EPH Board           |
| <i>Total Regular Session Mins.</i> |   | 120          |                  |                     |

Board Members Present: Alper, Batey, Foust, Webb, Workman



**Draft Public Agenda**  
**Estes Park Health Board of Directors' Executive Session - In Person and by TEAMS**  
**Tuesday, April 22, 2025**  
**08:00 am - 10:30 am**

| <b>Regular Session</b>             |  | <b>Mins.</b> | <b>Procedure</b> | <b>Presenter(s)</b> |
|------------------------------------|--|--------------|------------------|---------------------|
| <b>1</b>                           | Call to Order/Welcome (Time 08:03 am)  | 1            | <b>Action</b>    | Dr David Batey      |
| <b>2</b>                           | Approval of the Agenda (Motion Alper 2nd Workman - Unanimous )   | 1            | <b>Action</b>    | EPH Board           |
| <b>3</b>                           | Public Comments on Items Not on the Agenda - None  | 1            | Information      | Public              |
| <b>4</b>                           | General Board Member Comments on Items Not on the Agenda - None  | 1            | Information      | EPH Board           |
| <b>5</b>                           | Entertain a motion to enter Executive Session pursuant to Section 24-6-402(4)(e) C.R.S. for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators, with regard to the Partnership with UCHealth, EPH Strategic Initiatives, and pursuant to Section 24-6-402(4)(b) C.R.S. to conference with an attorney for Estes Park Health for the purposes of receiving legal advice on specific legal questions. (Motion Alper 2nd Foust - Unanimous ) | 145          | <b>Action</b>    | EPH Board           |
| <b>6</b>                           | Adjournment (Motion Alper 2nd Workman - Unanimous Time 10:29 am )  | 1            | <b>Action</b>    | EPH Board           |
| <i>Total Regular Session Mins.</i> |  | 150          |                  |                     |

Board Members Present: Alper, Batey, Foust, Webb, Workman

5.1.6



# ESTES PARK HEALTH

Park Hospital District Board  
30 April 2025

## CREDENTIALING RECOMMENDATIONS

### **Credentials Committee approval:**

March 26<sup>th</sup>, 2025

Present: Drs.: DiLauro, Dunn, McLellan, Brigitte Foust, Cory Workman, Iryna Irkliienko, Kate Cramer (T).

### **Medical Executive Committee approval:**

April 16<sup>th</sup>, 2025

#### **Initial Appointments:**

N/A

#### **Reappointments:**

Bee, Christopher S., MD  
Bogardus, Christine M., DO  
Booth, Elise J., NP  
Fonken, Paul, W., MD

#### **Credential By Proxy:**

Ebersole, Christopher, DO  
Kushdilian, Michael, MD

#### **Resignations:**

North, Crystal, MD – 3/1/2025  
Strong, Lewis, MD – 3/1/2025  
Weiher, Jewel, CRNA – 3/17/2025

#### **FPPE:**

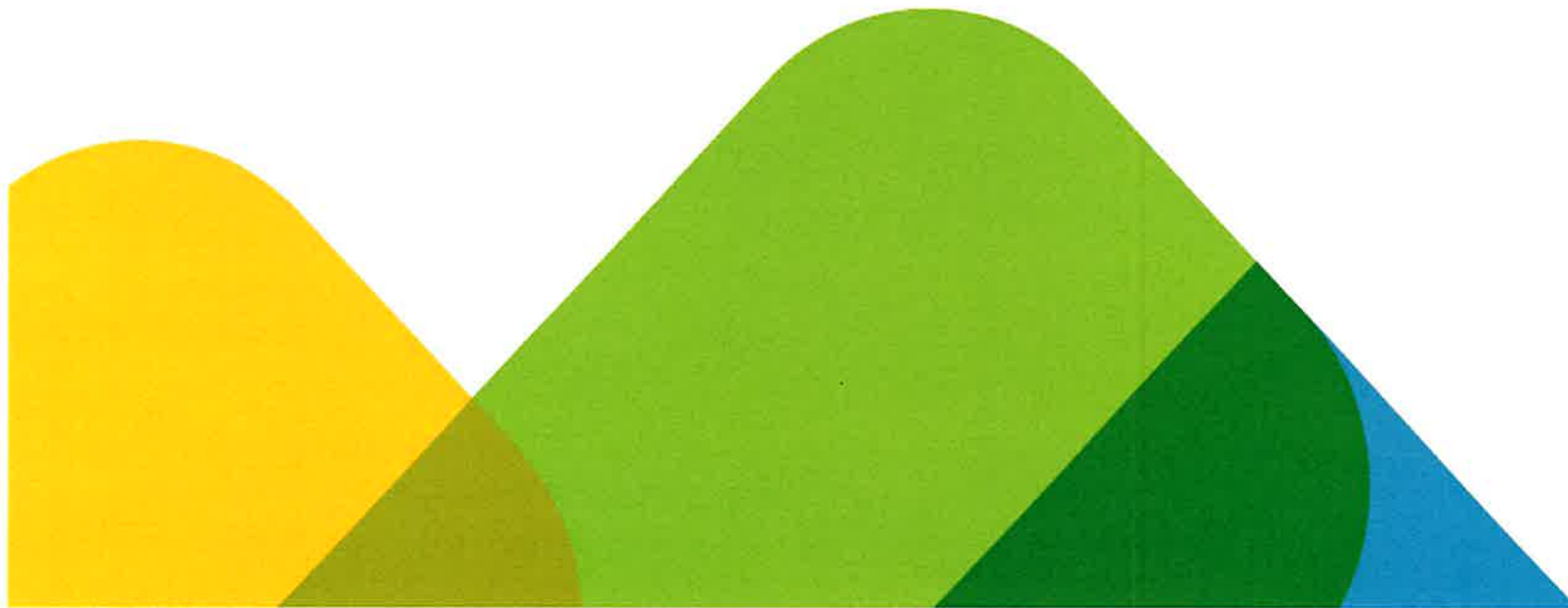
Wolf, Connie K., MD  
Spade, Brittany M., NP



**ESTES PARK**  
HEALTH

## EPH CNO Update 4-2025

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# Clinical Operations update...

- DNV update.
- Collaborative Just Culture.
- ANCC Pathways to Excellence/Shared Leadership Implementation.
- Laboratory CAP Survey results.
- Patient Experience.
- Leadership development.
- Recruitment/retention development.

# QUESTIONS?

