



Estes Park Health CEO Search Update

October 28, 2019

Steps To Date

15-Aug – Current CEO will retire 15-Feb-2020

15-Aug-2019 – Search for next CEO begins

- 38 National Healthcare Executive Search Firms

- 11 to next phase: recommendations and websites

- 7 requested to submit proposals

- 3 finalists – answer 23 questions and interviewed

17-Sep-2019 B.E. Smith selected

Steps To Date

2 & 3 – Oct – B.E. Smith Search Team On Site Visit

Goal: Understand EPH culture and CEO needs

Meetings with:

- Chiefs of Staff

- EPH Board of Directors

- EPH Providers

- Senior Leadership Team

- Community Members

- Community/Employee Open Forum

- EPH Department Heads

Current Status

As of Friday 25-Oct after 18 days of search activity

157 have applied

28 Level 1 interviews

10 Level 1 interviews will not go to Level 2

18 Level 1 interviews go to Level 2 interviews

10 Level 2 interviews scheduled with VP

Next Steps – Tentative Timetable

28-Oct Finalize Position Description/Requirements

22-Nov Application Deadline

End Nov to Early Dec 2019

EPH Team Level 1 interviews

Select Finalists

Early Jan 2020

EPH Team Level 2 Finalist interviews

Select Finalist, extend offer, set start date

Search Teams

Core Search Team – 5 EPH Board of Directors

Extended Search Team – Core 5 + 6 advisors

One each from:

1. Medical Staff
2. Nursing Staff
3. Clinic Staff
4. Senior Leadership Team
5. EPH Foundation
6. Community

Apply for Extended Search Team

Email: EstesParkCEO2019@gmail.com

In the email describe:

1. Why do you want to be a part of the Extended Search Team ?
2. What qualifies you to be on the Extended Search Team ?
3. Which of the 6 groups would you represent?

Requirements: Attend all Activities, Confidentiality