

**PARK HOSPITAL DISTRICT
BOARD OF DIRECTORS
Special Board Meeting Minutes
March 5, 2018
Timberline Conference Room**

Board Members in Attendance

Mr. William C. Pinkham, President; Dr. David Batey, Vice President; Dr. Monty Miller, Treasurer (via phone); Ms. Diane Munro, Secretary; Ms. Sandy Begley, Member-At-Large.

Other Attendees

Dr. Larry Leaming, CEO; Cindy Standlee, CNO; Randy Brigham, Chief HR Officer; Dr. Martin Koschnitzke, CMO; Mr. Tim Cashman, CFO; Gary Hall, CIO (via phone); and others.

Call to Order

The Board Open Session was Called To Order at 4:01 p.m. by Mr. Pinkham, Chairman of the Board of Directors; there was a quorum present. Notice of the Board Meeting was posted in accordance with the SUNSHINE Law Regulation.

New Business

- Physician Recruitment Recommendations from the Medical Staff Planning Subcommittee – Dr. Leaming discussed the history concerning Estes Park Medical Center having a closed medical staff. When a hospital permits a closed medical staff, it is usually based on considerations related to the quality and need for patient care within the hospital and community need. The courts have found this to be a legal arrangement, if such conditions are based on significant quality and administrative considerations. To avoid allegations of unfair business practice or restraint of trade, decisions made about invitations for Medical Staff membership rest solely with the EPMC Board of Directors based upon their analysis of community and organizational need. This subcommittee was established to develop a physician staffing plan. They met and invited physicians from the clinic to attend and discuss this issue. Issues identified:
- Market research and patient complaints have confirmed the reported difficulty in obtaining a physician appointment;
 - People are complaining that it takes weeks, and sometimes months, to get a physician appointment for already-established patients;
 - People are also complaining that it is practically impossible to get an appointment with an EPMC physician as a new patient;
 - There is a backlog of 200+ patients requesting new physician appointments since the recent departure of one of our Family Practice physicians;
 - Access-to-care issues are forcing residents to seek medical care elsewhere;
 - EPMC physicians have expressed serious concerns about being overworked and close to burnout, given the current workload;
 - The clinic is facing upcoming physician retirements in the next 5-10 years;
 - The population – an aging population - in the Estes Valley continues to grow.

The subcommittee, after meeting with clinic physicians and Administration, has recommended that the Estes Park Medical Center actively recruit for one full-time Internal Medicine physician. Dr. Leaming reiterated that this is a significant strategic opportunity. If approved by the Board, we will

activate the network to generate interest. In the interim, we will look into bringing in a locum tenens (temporary) physician to help with the immediate need.

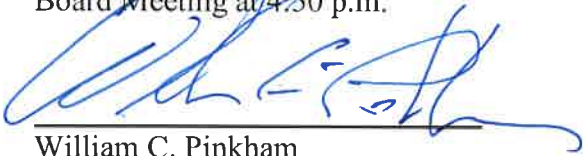
A motion was made by Ms. Begley to accept the recommendations of the Medical Staff Planning Subcommittee to recruit one full-time Internal Medicine physician; the motion was seconded by Dr. Batey. A verbal vote was requested – the ayes were unanimous and the motion was carried.

Informational Updates:

- Epic/Lawson Transition – Mr. Hall reported that the contract language has been agreed to by all parties, and the final documents are being prepared. We will probably see a delay in implementation, with the Go-Live date being in the third quarter of 2019; however, general consensus was that it is better to have more time and be thorough during this transition period.
- Board of Directors Upcoming Election – Dr. Leaming reported that March 2nd was the deadline for self-nomination to the Park Hospital District Board of Directors, with two forms being submitted; Sandy Begley and David Batey. The deadline for Write-In Candidates is March 5th, and one candidate has submitted the form for write-in status; the addition of a write-in candidate will require us to participate in the May 8th election, as there are now more candidates than open seats (two). A mail ballot election, though costly, has been chosen to encourage greater participation in the process.

Adjournment

The Chairman of the PHD Board of Directors, Mr. William Pinkham, adjourned the March 5, 2018, Board Meeting at 4:50 p.m.



William C. Pinkham
Board Chair